Elim Missions 45 ELIM COMMUNITIES

ELIM MISSIONS INTERNATIONAL CONFERENCE 2025



"Behold, I am doing a new thing..." (Isaiah 43:19)

VISION BUILDERS

SHAPING AND ENGINEERING ELIM 2030

November 5, 2025
Elim Global Headquarters
Quezon City, Philippines

WELCOME TO THE ELIM MISSIONS INTERNATIONAL CONFERENCE 2025!



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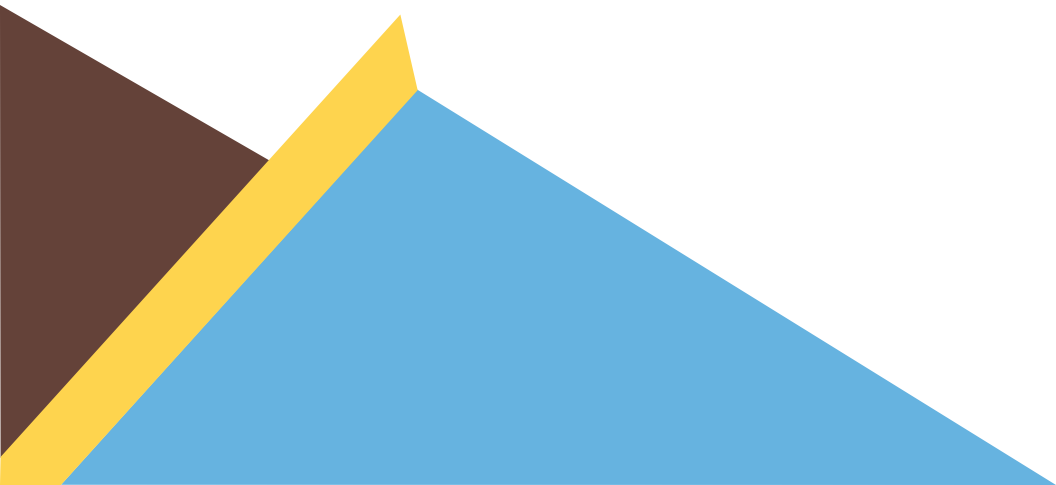
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PART 1
PROGRAM



VISION BUILDERS

SHAPING AND ENGINEERING ELIM 2030: GOLDEN JUBILEE

"Behold, I am doing a new thing..." (Isaiah 49:13)

GOALS

1. To share the central Dream List for Elim 2030: Golden Jubilee
2. To let delegates build on Elim 2030 by coming up with their own Cluster/Branch/Ministry dream lists and plans of action
3. To foster fellowship and solidarity among mission servants

PROGRAM

8:00 AM	Assembly with Snack
8:10	Photo Op with Bro Willy Nakar
8:30	Opening Songs and Prayer (Gio Sanico)
8:50	Message from the Elim Vision Directors (PY de Guzman)
9:00	Conference Briefing (Dondi Catan)
9:15	Special Video
9:25	**Vision Builders** (Dr Moses Catan)
10:25	Break
10:45	**Nuts and Bolts for Building Your Dream Lists to Reality** (Didi Marañon)
11:30	Lunch
12:30 PM	Photo Op with Bro Willy Nakar
1:00	Announcements
1:15	Team Building
2:45	Snack Break
3:15	**Mission Instructions 2025-26** (Dr Moses Catan)
4:00	Anointing Prayer
4:30	Recognition of Servant Leaders
5:00	Prepare for Mass / Make It Permanent
5:30	**Holy Mass** (Fr Aris Martin, SVD)
6:30	Announcements
6:40	Group Photos
7:00	Dinner
8:15	Closing Remarks and Prayer (Dr Moses and Dondi Catan)
8:30	Good Night

MESSAGE FROM THE ELIM FOUNDER

Elim began with a vision.

"Go and spread the Good News" was the instruction in that vision, and it remains Elim's clarion call in our mission of evangelization.

The theme of the Elim Missions International Conference 2025 is *Vision Builders: Shaping and Engineering Elim 2030*. It draws inspiration from Isaiah 49:13: *"Behold, I am doing a new thing..."*

In this conference, we continue to deepen our understanding of the importance of vision. It is what gives us direction and serves as our compass in working for the Lord.

For the past 45 years, Elim has remained faithful to this vision, and it has kept us on the path the Lord has set before us.

My prayer for all of you, servant leaders in Elim Communities, is that you continue to take to heart our community vision and integrate it into every aspect of your ministry. There is always more to adapt, to embody, and to put into action so that the vision remains relevant to all dwellers and missionaries.

May this conference bring you renewal and inspiration as you continue to serve our Lord Jesus Christ.

Yours in Christ,



Bro Willy Nakar

MESSAGE FROM THE ELIM VISION DIRECTORS

"Go and spread the Good News" was the call received in the vision by our mother, Sis Luli Nakar, in 1980. Together with our father, Bro Willy, they said yes to this call and dedicated their lives—and our family—to it.

As you may recall, we were part of that original vision. We stood behind Mom and Dad, and since 1980—even as young women then—we have dedicated our lives to serving the Lord, never turning back.

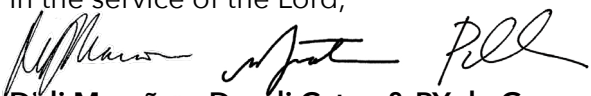
Forty-five years later, we still carry that vision as your Elim Vision Directors. We promise to keep sounding the call and to faithfully continue the legacy our parents began.

This line of succession shows how vital vision is. It serves as our North Star, guiding us even through seasons of leadership transition.

In this conference, we reflect on the importance of vision in our community. We hope to impart lessons that will equip all Elim servant leaders with the gifts and skills needed to harness vision for the growth and development of every community and ministry.

And so, we encourage you to open your hearts to the Lord's messages, to receive diligently the instructions that will be shared, and to allow the Holy Spirit to ignite within you the spark of vision for the work that lies ahead.

In the service of the Lord,



Didi Marañon, Dondi Catan & PY de Guzman

MESSAGE FROM THE ELIM EPISCOPAL ADVISER

CATECHIZING UNMARRIED COUPLES

As you gather for the Elim Missions International Conference 2025 with the theme, "Vision Builders," let me share four practical steps the archdiocese took to pursue the vision of evangelizing unmarried couples. These small and strategic steps helped impact the lives of thousands of people.

To be married in church is a special day for Catholics and for the families that they hope to bring into the world. Unfortunately, many couples in our parishes cannot look back on their wedding day in church. Their children may also not be baptized and would not be properly catechized about receiving the sacraments. These are the *mansibados* (in Bisaya) or unmarried couples who remain silent and invisible, even as they consider themselves part of the Christian community.

Parish priests in their Sunday homilies are encouraged to announce an opportunity for mass weddings for these couples. However, not too many respond to this invitation. To counter this, a Holy Family Mission Team composed of a mission-minded couple with a few other lay volunteers has over the past nine years demonstrated an innovative way of reaching out to many more couples in the Archdiocese of Cagayan de Oro.

The first step is to go beyond the parish center to all the chapel communities to extend the opportunity for a mass wedding. This includes the tedious work of helping the couples to obtain their requisite licenses from City Hall and the parish as well as the registration from the statistics office. If possible, fees are waived aside for indigent couples.

The next step involves twelve to fourteen consecutive Saturdays or Sundays for preparing the couples for adult catechesis that includes: basic prayers and the rosary; the sacraments like

baptism, the Eucharist, and Christian marriage; devotions to the Divine Mercy and to the Holy Family. Surprisingly, the majority of couples faithfully attend these sessions, bringing their own lunch provisions. Some may even travel long distances.

The third step is the wedding day itself, with brides and grooms coming in their wedding attire, and accompanied by their children (or even grandchildren). The mass wedding may have to be done in two or three batches due to the large numbers (reaching at times more than 100-200 couples). As part of the wedding rite, couples are given a Bible, a crucifix, and some holy pictures of the Holy Family and Divine Mercy. These are donated by benefactors.

A final step is home visitation after the wedding. The team with the parish priest or local church leader visit each couple's home and conduct the blessing of a small altar. The newly-weds are also encouraged to join the basic ecclesial community or to be active in any of the ministry of the local church. The team continues to keep in counseling touch with the couples by keeping a directory of cell phone numbers and using social media platforms.

Since 2016, the HFMT has helped 27 parishes in the archdiocese, and has assisted 3,763 couples to be catechized and married in church. A significant number of couples belonging to other Christian churches have also been attracted to join the Catholic Church in the course of the adult catechesis. Among these couples and their children, 1,510 individuals were baptized, 6,664 individuals were confirmed and 2,916 of them had their first holy communion.



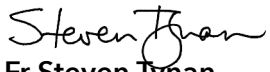
Most Rev. Antonio J. Ledesma, SJ, DD
Archbishop Emeritus of Cagayan de Oro
Elim Episcopal Adviser

MESSAGE FROM THE ELIM SPIRITUAL DIRECTOR

God calls us into His presence so that what He has can be shared with us. Jesus makes it very clear in John's Gospel that He desires to share everything the Father has given Him with us and so we are initiated into an experience of the limitless love and mercy of God. We place our lives in God's hands such that we experience the life-changing power of God's grace at work within us. There is nothing that God cannot overcome in our lives; there is nothing impossible if we are in union with God.

Welcome to this year's Elim Missions International Conference! I want to invite and encourage you to open your lives to the work of God's grace and become "Vision Builders!" God desires the best for us; God wants to empower us; God wants us to know and experience His power at work in and through our lives. There is nothing He cannot do with us if we are willing to surrender our lives to Him. If we look at the lives of the saints, St Francis of Assisi, St Therese of Lisieux, St Benedict and thousands more, what we see are men and women who had a vision of God and built the Church in the power of the Holy Spirit.

God wants to make us saints! Are we ready to embrace the call to become a saint of the 21st Century? Have a blessed and empowering conference!



Fr Steven Tynan
Elim Spiritual Director

MESSAGE FROM THE ELIM MISSIONS DIRECTORS

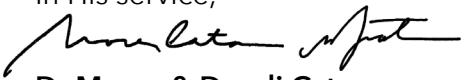
"Behold, I am doing a new thing..." (Isaiah 49:13)

Imagine a mighty tower rising toward the sky. Every person connected to it is a builder, not just those in hard hats. The visionaries who dared to dream it, the planners and architects who shaped it, the financiers who fueled it, the contractors and engineers who organized it, and the workers who laid every brick are all builders with different roles but one shared identity. A tower stands only when everyone—from the boardroom to the construction site—embraces the same mission and builds together.

God had the original vision: to create a universe and a people who would reflect His glory. From the beginning of time, He has been the Master Architect, envisioning a Kingdom where His love reigns. Jesus came to incarnate this vision, laying the unshakable foundation through His life, death, and resurrection. Elim latched onto this divine vision, beginning with our Founding Elders in 1980, taking our place as builders in God's great mission of renewal. As we spread the Good News to every heart and home, we are not just serving—we are building upon the very dream of God, brick by brick, life by life, until His Kingdom stands tall for all the world to see.

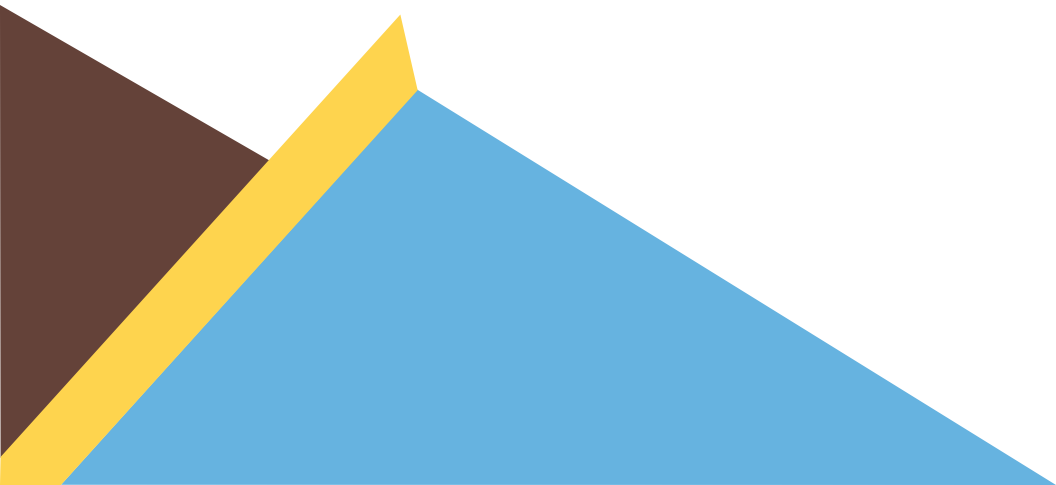
In the same way, as Elim Missions servant leaders, we are all builders of God's Kingdom, called to dream, plan, give, serve, and labor side by side, so that what we build for the Lord will rise strong and unshakable. As we launch Elim 2030: Golden Jubilee, may all of us be faithful and far-sighted builders, catapulting Elim Communities to greater heights and wider regions, all for the glory of God!

In His service,



Dr Moses & Dondi Catan
Elim Missions Directors

PART 2:
CONFERENCE MATERIALS



PIONEERING:

HOW TO START THINGS FROM SCRATCH

From Lead with Efficiency

By Dr Moses Catan

The subject matter of pioneering is applicable to people who want to start a business, ministry, congregation, mission, cell group, and so on. In my years of ministry experience, the Lord has called me many times to pioneer or start things from scratch: ministries, magazines, and other things that haven't been in existence yet.

Since that has been my field, I've tried to gain a deeper understanding of the subject matter of pioneering. But the reality is, there are few books that teach how to pioneer. There are books about pioneers but I have not encountered those with the subject called "pioneering." That said, most of what I will tackle in this chapter comes from my personal experience. I'll share with you practical tips on how to begin things.

From building a new house to starting a family, from setting up a ministry to opening a business–there are so many things that require competent pioneers. This is why this subject matter is very important.

What is a Pioneer?

To pioneer means "to go before and prepare or open a way for." A pioneer goes first and opens the doors. To pioneer means to create a path where there is none; to take the lead; to initiate or to participate in development. A pioneer is usually the first person to do or to try something. He begins a new line of thought. A pioneering scientist or theologian, for example, embarks on a new line of thought, previously untried and untested. He begins a new activity, method, or technique. A pioneer paves the way for others to follow. It is a risky job. One who enters it will make the most mistakes and take on the greatest challenge among those involved. A pioneer breaks the frontier called the unknown.

A pioneer cannot be a fearful person. If you struggle with fear but are called to be a pioneer, pray to the Lord for the gifts of faith, courage, and boldness. Pioneers need that. Next, a pioneer learns from the past and creates the future. In my opinion, this is the best description of a pioneer. You simply learn. You learn from the mistakes of others and you make a new path for the future. Sometimes, you don't have to make the same mistakes; you just learn.

Steps to Successful Pioneering

The following steps can apply, not just to beginning from scratch, but also to reorganizing what already exists—making something new of the old.

1. **Everything starts with a dream.**
   If you haven't the foggiest idea of what you want to do, then nothing will start. You must have at least a burden in your heart or a deep concern for something in order to start it. It all begins with a vision. Author George Barna says, "Vision for ministry is a reflection of what God wants to accomplish through you to build His kingdom." He also says, "Vision is never about maintaining status quo." If you enjoy where you are, if you're happy with the current state of your business, ministry, family, or whatever has been entrusted to you, then you have nothing to pioneer. But if you have a burden to see change, a dissatisfaction with the status quo, then you are on your way to becoming a pioneer. Pioneering starts with a dream; it begins with a vision.

2. **Be on guard against self-will.**
   A vision is different from a personal ambition. There is a big difference between a vision that is God-ordained and an ambition which is self-ordained. If self-interest is at the forefront of your vision, when the going gets tough, you will fall into pride. Such ambition is dangerous. Some people have the goal of elevating their status in an organization. That is self-will and it doesn't have the blessing of God. Self-willed projects

are bound to fail. That is why it is important to know that God has set you on a particular path with a special mission.

You must know that God has called you to do what you set out to do. This doesn't necessarily mean that you will hear an audible, thundering voice from the heavens saying, "My child, build a new house!" or something like that. Sometimes, God speaks to you in your heart during silent prayers or when you read Scripture and a verse strikes you. It's like God is personally talking to you. Sometimes, your elder or superior may be an instrument of God's voice. All of these are possible. God speaks in many ways. Pioneers must always be attentive to words of instruction from the Lord. That way, we can be sure that our vision is God-ordained, and not merely a selfish ambition.

The comfort in this is that if God ordains a vision, He will see to its completion. Even if that vision looks impossible, it is bound to happen. God sees things we do not see; His vision goes beyond ours. It is, therefore, of prime importance that we spend time in prayer to find out what God calls us to do.

Proverbs 29:18 (NAB) says, "Without prophecy the people become demoralized; but happy is he who keeps the law." And Matthew 4:4 says, "One does not live by bread alone, but by every word that comes from the mouth of God." We must cling to every word that comes from the Lord.

One day, God spoke to Bro Willy and Sis Luli Nakar, my in-laws and our Founding Elders in Elim Communities. It was on Mission Sunday several years ago during Mass at their local parish, the Our Lady of Mount Carmel Shrine. God told them that He wanted Elim to expand. The Lord impressed that message upon them so much that they called the family to a meeting where they shared the vision with us. As they spoke, my heart was racing with excitement because I knew it was truly God-ordained. A few months later, Elim Missions was born and now, Elim has grown by leaps and bounds with

180+ new communities birthed around the world since that vision was given.

As we got started, we didn't know how the Lord would cause the growth. But in the first year of Elim Missions, Elim grew by a hundred percent. We doubled. Second year, we doubled again. Another 100 percent. In Scripture, it says that God causes the growth (1 Corinthians 3:6-7), and through Elim Missions, we have seen this to be true. We just keep on growing.

If God gives a vision and you feel like it's impossible, and you start verbalizing all your doubts and limitations, don't expect anything to happen. But if you step out in faith, trusting that the Lord will use you despite all your limitations, you can expect God to move. Remember that God can use anything: He used a staff in the hands of Moses to split the Red Sea, and a smooth stone in the hands of David to slay a giant. He uses anything, even the most ordinary things for His glory. You may think you are ordinary, but God can use you for His glory.

3. **Claim.**

Once you receive the Word, claim it. Confess by mouth its fulfillment and believe it. When we were meeting at the start of Springs Foundation, the corporate arm of Elim, the directors kept on praying and the Lord revealed to us that God wanted us to go to media—television, in particular—which is somewhat big time.

Going on television is extremely expensive. To venture into primetime television costs huge amounts of money. Did this get us down? No. We believed and claimed the promises of the Lord. We raised funds and were able to build a television studio at the Elim Global Headquarters.

A few years ago, the studio was a large storeroom. It was rat-infested. It stank. It was damp, dark, and dangerous to go inside because of the toxic materials that had accumulated. But we believed in the Word of the Lord. We asked a priest

to come and bless the stinking bodega. He asked, "It's going to become a TV studio?" and let out a laugh. Now, it's a fully operational television studio!

Another important step is that we don't have to "reinvent the wheel." You don't have to learn everything by yourself. When you build a house, you talk to experts who will help you achieve the goal: contractors, architects, and so on. Learn from the best and know that you don't have to make the same mistakes.

When we received the vision for Elim Missions, we began with two to three months of research. All I did was go to bookstores and libraries. I bought a lot of books on missions: Catholic missions, Protestant missions. I went on the Internet, learned all about missions, how they started. We drew from the wealth of information available and tried to find what applied to us. What model would work for Elim Communities? We even did some mix-and-match, taking something that worked abroad, something that worked with the Protestants, another thing that worked with the Catholics. Then, we applied what we learned.

We must learn from those who have gone before us. We've learned from the experts. We've learned from those who do surveys. Don't just start anything haphazardly without knowing the field you're getting into. It's like fishing. Know first what kind of fish you want to catch. Do you want to catch a whale, a shark, or a little fish? Different types of fish require different types of equipment.

Another thing to keep in mind: Follow the mustard seed principle. In Matthew 13:31-32 Jesus says, "The kingdom of heaven is like a mustard seed that someone took and sowed in his field; it is the smallest of all the seeds, but when it has grown it is the greatest of shrubs and becomes a tree, so that the birds of the air come and make nests in its branches." Here we see the amazing contrast between the small beginning of the kingdom and its marvelous expansion. Don't be afraid of small beginnings.

Some have said that the Elim Music Ministry is one of the best in the Philippines. But we didn't start like that. In fact, when we started, a famous celebrity heard us and called our team the worst music ministry. It was heartbreaking for our leaders, but they strove to improve, giving their all. Now, people are blessed by our various music ministries in the Philippines and abroad.

Don't be afraid to start small. Our first recording studio was the size of a bathroom. Elim's first TV studio was in the dining room of a rented house, with a tiny camera. And we never felt bad about starting small.

Starting big does not guarantee success. You never know if people will like your product, or if they will agree with the message you're conveying. But starting small ensures more stable growth.

4. **When ready, just start it!**
Some people are perfectionists. Before they begin something, they want all the details ironed out and perfect. I believe it is all right to start even when things aren't perfectly ironed out—yet. If you wait for the perfect conditions, you may never start at all! This doesn't mean that we should start haphazardly or in a mediocre fashion. But if systems are in place, research has been done, prayer has covered your efforts, and you know that your endeavor will at least run, then you can start the venture.

Don't get angry if the plan has a defect. All dreams have "rough edges" on the way to becoming a reality. When you encounter these rough edges, your attitude should be one of faith because you know your dream is coming true. It might be taking a different shape from what you envisioned; but it's happening.

5. **Be patient to see it through.**
In my opinion, starting is the easiest part of pioneering. But maintenance is the real challenge. Causing something to grow is what is difficult. Prepare yourself to face the challenge

of waiting to see your vision come into fruition. Be patient enough to watch your "baby" grow into full maturity.

6. **Set your standards.**
It is of great importance that you set your standards early in the ball game because these will dictate where you will end up. Then, it is also important to always go back to your original vision. Always recall your dreams. Recall your goals and targets.

In Elim, our spiritual elders set a standard of excellence in the ministry. They originally wanted the ministry to operate on a professional level, for the glory of God. And so, it is our endeavor to make sure that this is reflected in everything we do. Unfortunately, in the world, it is not commonplace that people expect world-class performance from Catholic or Christian communities. People have accepted it as the norm that when an event or activity is conducted by a community, its standard of quality is less than that of the world's standard. They have lesser expectations. But at Elim, because the standard had been set early, we strive to be excellent in everything we do. We want our ministry to be world-class. We try to get the best training for our people and the best equipment that we can afford for our events. We've traveled great distances and paid the price to obtain what we need to professionalize the ministry.

So what are your standards? When you build your house, what standard will you set? When you start your business, what kind of business do you want? What kind of ministry do you want? Do you want to keep it at the amateur level? Or do you want to take it up to the professional level?

Standards are not just physical. In ministry, because we want to impact many people with the life-changing message of the Gospel, our spiritual standards must also be high—worthy of the great work that we have been tasked with. We are called to be holy, consecrated, set apart from the world. We are called to be pure. What are your spiritual standards?

7. **Don't be afraid to make mistakes.**
The fear of mistakes comes from pride. Don't make a big deal out of mistakes. Some people, when they make a mistake, feel that they are no longer worthy. They question their calling and decide to quit.

We must always remember that mistakes are a part of life. It has been said that the most expensive school is the school of mistakes—and there's truth to that. It costs you your pride, ego, money, resources. But learning from mistakes allows your project or venture to evolve and grow.

8. **Find the right people.**
Great leaders are those who look for and enlist people who are even better than themselves. That's part of what makes them great. A good leader is not insecure when someone in their team is better than they; they know that this will be instrumental to success. Such a leader understands the value of teamwork, with each playing a distinct and essential role.

9. **Seek counsel.**
Proverbs 12:15 says, "Fools think their own way is right, but the wise listen to advice." It is very dangerous to be so caught up in your own dream that you launch into it single-handedly. It is extremely important that you consult experts as well as spiritual elders. Get feedback from people who can give valuable input. This way, you eliminate the risk of feeding off your pride and being overconfident. Now, some people will mistakenly consult "yes-men." For example, a business executive asks for opinions from subordinates who only affirm and support his ideas for fear of losing their jobs. Get people who will tell you the truth, who will tell you honestly what they think about your venture.

10. **Pass it on.**
If you want your project, business, or ministry to expand in the long run, don't hold on to it as a monopoly. Pass it on. Share it. If a venture is truly God-given, others can share in it because it is not about you. Train others. Impart the vision. Spot the

potential among your people. Spot people who can carry on with the vision.

If God calls you to pioneer something, I encourage you to go for it! May He use you in whatever gift, capacity or responsibility He has given you. And may He grow you, expand you and stretch you to your highest potential.

TALK HANDOUTS

TALK 1

VISION BUILDERS

Shaping and Engineering Elim 2030

By Dr Moses Catan

1. **Be the vision.**
    - Foundational Vision: "Go and spread the Good News."
    - Elim Statutes:

    Article 2. Vision

    2.1. ELIM COMMUNITIES envisions a renewed Philippines and Filipinos bearing the Good News to all the world.

    2.2. Elim Communities envisions the renewal of individuals, families, communities and nations around the globe.

    2.3. Elim Communities envisions the proclamation of the Good News of Jesus Christ in all areas of society, through the power of the Holy Spirit.

    2.4. ELIM COMMUNITIES envisions Christians living the victorious Christian life and witnessing to a life of faith, hope and love.

    2.5. Elim Communities envisions communities of faith around the globe impacting societies and cultures with the life transforming power of the Gospel.

2. **Dream the vision.**
    - Dream the vision in your specific context.
    - Imagine the vision applied to your sphere of influence and scope of responsibilities.
    - Together with the team, let the vision take shape in your world.
    - What does the vision look like in my Cluster/Branch/Startup/Household/Ministry?
    - Put into paper the Dream List in your specific context.

- The Directors have Dream Lists for: Elim Communities, Homebase, SFI, Central Plan for 2026-2030, Directors Growth and Development

Directors' Elim Communities Dream List for 5 Years

1. Every dweller has a passionate relationship with Jesus Christ, serving in ministry, and involved in mission
2. Expansion of Elim Communities in new local and international territories
3. A boom in youth participation, and a youth-inclusive and empowering community culture
4. Elim Discipleship Institute back and better than ever
5. A strong digital presence supported by a dedicated team
6. A fully renovated, state-of-the-art EGHQ
7. Grand Golden Jubilee Celebration

3. Build the vision.

- Visioneering means engineering the vision to reality.
  - Visioneering is the intentional process of turning a God-given vision into concrete reality.
  - It combines inspiration and execution, faith and strategy, dreaming and building.
  - It is where divine calling meets disciplined planning.
- Within my sphere of influence and area of responsibility, what concrete action steps must we take to translate the Dream List into tangible reality? From dream to reality: What must we do?
- Details in "Nuts and Bolts for Building Your Dream Lists to Reality" (Sis Didi Marañon)

TALK 2

NUTS AND BOLTS FOR BUILDING YOUR DREAM INTO REALITY

By Didi Marañon

Four Essential Steps: G-PAT

Goals • Plans • Action Steps • Timeline

1. **GOALS.** Define what you want to achieve.
   "Write down the vision clearly upon the tablets, so that one can read it readily." (Habakkuk 2:2)

   - Write down 3–5 goals.
   - Review them periodically.
   - Refer to them before every major decision.
   - Turn vague dreams into clear, actionable goals.

2. **PLANS.** Lay out the strategies to reach your goals.
   "Entrust your works to the Lord, and your plans will succeed." (Proverbs 16:3)

   - Pray over your plans; seek God's will.
   - Make SMART plans: Specific, Measurable, Attainable, Realistic, Time-bound.
   - If a plan fails, adjust the plan—but keep the goal.
   - *"Many are the plans of the human heart, but it is the decision of the Lord that endures." (Proverbs 19:21)*

3. **ACTION STEPS.** Break the plan into doable tasks.
   "Two are better than one: They get a good wage for their labor." (Ecclesiastes 4:9)

   - Form a team; you cannot do it alone.
   - Assign leaders and delegate responsibilities.

- Create a SERVCOM (Service Committee).
- Follow up diligently: inspect, don't just expect.
- *"It is required of stewards that they be found trustworthy." (1 Corinthians 4:2)*

4. **TIMELINE.** Set deadlines to stay on track.
   "There's an opportune time to do things, a right time for everything..." (Ecclesiastes 3:1)

   - Set deadlines: short-term, medium-term, long-term.
   - Stick to your timeline as much as possible.
   - Without deadlines, goals remain floating and unrealized.

Conclusion

- You are God's hands and feet. (1 Corinthians 12:27)
- Beware of "dream vampires"—surround yourself with people of faith. (Proverbs 13:20)
- Stretch beyond comfort: "Your reach must exceed your grasp." (Oswald Chambers)
- Dreams are seeds; plant them in faith. (Ephesians 3:20)
- Dream for the Lord—and then roll up your sleeves to make it real!

ELIM VISION BUILDERS
TURN DREAMS INTO REALITY

G-PAT CHART

Branch/Cluster/Ministry: _____

Short/Medium/Long Term: _____

Year: _____

I. DREAM LIST

1.

2.

3.

II. G-PAT Goals • Plans • Action Steps • Timeline

Dream #1:
Goals: 1. 2. 3.
Plans: 1. 2. 3.
Action Steps: 1. 2. 3.
Timeline:

Dream #2:
Goals: 1. 2. 3.
Plans: 1. 2. 3.
Action Steps: 1. 2. 3.
Timeline:

Dream #3:
Goals: 1. 2. 3.
Plans: 1. 2. 3.
Action Steps: 1. 2. 3.
Timeline:

TALK 3

MISSION INSTRUCTIONS 2025-26

Dr Moses Catan

1. Elevation of Startups to Branches

2. For Cluster Heads: Realistic Evaluation of Startups & Branches
   a. The basis for continuance or closure of Startups/ Branches is the viability factor, or the capacity to thrive on its own through local servants.
   b. "An Elim Startup, led by a Startup Head, is a grouping of members in its initial, developmental stage as a community. Once it consistently proves to be viable, it would be elevated to the branch level." (Elim Statutes 6.3)

3. Elim Missions Data Collection

4. Finances and Stewardship
    a. Statutes 8.1. The global work of ELIM COMMUNITIES is generally financed through the voluntary contributions of its members. It is understood that membership in ELIM COMMUNITIES involves regular and proportionate giving, according to the Scriptural model of giving freely, cheerfully and generously (Sirach 35:7-9). Gifts, financial support and donations from non-members are also welcome.
    b. Statutes 8.2. Members of ELIM COMMUNITIES are likewise encouraged to cheerfully and generously contribute to the material and financial needs of the parish where they belong.

5. Standard Reminders for Missions Servant-Leaders
    a. No to mission orphans and widows.
    b. Three Pillars of Health: Nutrition, Exercise, Rest
    c. Practice ecological awareness.

6. Employment (and Service) Opportunities

7. Updates on Term Limits, Missions Roster

8. Developing and Investing in Next-Generation Servant-Leaders

9. Elim 2026-2030 Pre-Jubilee Formation Themes

Elim 2030: Golden Jubilee

Elim 2026: HUMILITY

Preparation Year

"Take my yoke upon you and learn from me, for I am meek and humble of heart; and you will find rest for yourselves."
(Matthew 11:29)

I. GOALS

1. To make 2026 a Preparation Year for Elim's Golden Jubilee in 2030 by focusing on the virtue of HUMILITY, the first of Elim's three touchstone virtues (Humility, Obedience, and Faithfulness)
2. To encourage dwellers to deepen their growth in the virtue of humility
3. To reach out to the poor and marginalized, and to intentionally perform acts of humility

II. PLANS

1. Dr. Moses Catan will give teachings on the Preparation Year 2026: Humility.
2. Elim Communities will be provided with suggested activities aligned with this year's Pre-Jubilee theme.
3. Every Elim Gathering will include the recitation of a prayer on humility.
4. Elim dwellers will be regularly reminded of the year's theme.

III. ACTION STEPS

1. Dr. Moses Catan will explain the Pre-Jubilee themes at the EMIC2025.
2. Dr. Moses Catan will give a teaching on Humility at the start of the year at the Homebase Elim Gathering and the Online Elim Gathering.
3. Conduct a Holy Week Retreat focused on humility and servanthood.

4. Celebrate the Holy Eucharist in August, focused on humility and servanthood.
5. Recite the "Prayer of Humility" weekly in every Elim Gathering.
6. Display a banner of the theme in all branches and startups.
7. Organize the Elim Christmas Charity Project: Para Sa 'Yo Lord.
8. Aside from the above-mentioned community activities, each branch has the option to add other activities to highlight the theme on Humility.

IV. TIMELINE

November 5, 2025	Dr. Moses Catan to teach about the Golden Jubilee at the EMIC 2025
January 6, 2026	Dr. Moses Catan to teach about Elim 2026: Humility
January 2026	Display banner of the theme in every branch/startup
January 2026	Begin reciting the "Prayer of Humility" weekly in every Elim Gathering
March/April 2026	Holy Week Retreat
August 2026	Celebration of the Holy Eucharist
December 2026	Para Sa 'Yo Lord



PRE-JUBILEE FORMATION THEME

2026: HUMILITY

PREPARATION YEAR

"Take my yoke upon you and learn from me, for I am meek and humble of heart; and you will find rest for yourselves." (Matthew 11:29)



PRE-JUBILEE FORMATION THEME

2027: OBEDIENCE

RESPONSE YEAR

"He humbled himself, becoming obedient to death, even death on a cross." (Philippians 2:8)



PRE-JUBILEE FORMATION THEME

2028: FAITHFULNESS

COMMITMENT YEAR

"He was faithful to him who appointed him, just as Moses also was faithful in God's house." (Hebrew 3:2 RSV)



PRE-JUBILEE FORMATION THEME

2029: LOVE

CULMINATION YEAR

"I give you a new commandment: love one another as I loved you, so you also should love one another." (John 13:34)

ELIM 2030: GOLDEN JUBILEE FULFILLMENT YEAR



"And he said to them, "Go into the whole world and proclaim the good news to the whole creation."" (Mark 16:15)

SEVEN CHARACTERISTICS OF A HEALTHY BRANCH

A mission team's collective goal: to be a healthy branch

1. Fiery Worship
    - When there is genuine worship, people are connected to God.

2. Uncompromised Teaching of the Word
    - Biblical Christianity is taught.

3. Living by Faith
    - Dwellers are challenged to live by faith, not by sight.
    - Dwellers are ready to grow a step higher in their spiritual life, and not remain in their comfort zones.

4. Relationships
    - Existence of Koinonia Groups
    - Dwellers desire a deeper life in community.
    - Dwellers desire to grow in Elim's way of life, embracing its norms and charisms, and the willingness to be subject to the pastoral guidance of a facilitator.

5. Excellence in Ministry
    - There is wise administration and accountability.
    - Systems are in place.
    - There is order in ministry management.

6. Training of New Servant-Leaders
    - Servant-leaders are developed at every level.
    - Servants are coached and mentored through theory and practice.

7. Commitment to Missions
    - The branch will eventually birth new startups.

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SPECIAL VIDEO	Jay de Guzman

ANNOUNCEMENTS

ONLINE BOOKLET DOWNLOAD

Access the digital version of this conference booklet by scanning the QR code or visit: www.elimcommunities.com/emic2025
Password: VisionBuilders

RESPONSE FORM

We value your feedback! Please share your thoughts and suggestions about EMIC2025 by filling out the online Response Form using the QR code on this page. Or visit https://bit.ly/EMIC2025Response

JACOB'S WELL: PENTATEUCH SERIES

Bring the Bible to life for you and your community. Jacob's Well: Pentateuch Series invites you to journey through the first five books of the Bible.

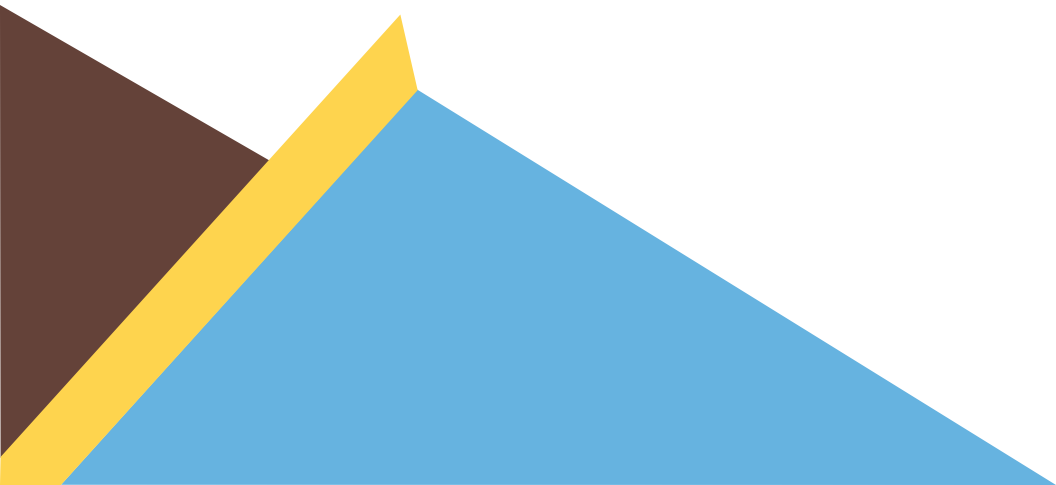
Visit the Elim Communities website for more details. Or scan QR code below.

ELIM GATHERING ATTENDANCE FORM

Let's track our growth! We are now tracking the attendance of all Elim Gatherings across our branches, startups and households.

Please visit bit.ly/EGattendance or scan QR code below.

PART 3:
MAKE IT PERMANENT!



MAKE IT PERMANENT!

PERSONAL REFLECTIONS

Talk 1: Vision Builders

Main Scripture passage that strikes me:

Brief reason:

Key point I need to remember:

My specific response:

MAKE IT PERMANENT!

PERSONAL REFLECTIONS

Talk 2: Nuts and Bolts for Building Your Dream Lists to Reality

Main Scripture passage that strikes me:

Brief reason:

Key point I need to remember:

My specific response:

MAKE IT PERMANENT!

PERSONAL REFLECTIONS

Talk 3: Mission Instructions 2025-26

Main Scripture passage that strikes me:

_____

Brief reason:

_____

_____

_____

Key point I need to remember:

_____

_____

_____

My specific response:

_____

_____

_____

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